



Vestry Minutes

May 21, 2024

Attending: Stephanie Yancy, Cathy Deats, George Douglas (Senior Warden), Dave McKinnon (Junior Warden), David Dykes, Roy Immelman, Allison Martin, Sarah O'Connor, Yvette Smith, Perry Suk, Ann Stokes – Clerk

The meeting convened at 7:00 p.m.

The meeting began with a Bible Study of Matthew 15: 21-28, led by Allison Martin

- A. Approval of the April minutes: Moved to approve by Dave McKinnon, and seconded by Roy Immelman. Minutes were unanimously approved.
- B. Election of New Clerk
Gail Christensen was elected to fill the remainder of the vestry year term. Moved by Dave McKinnon, seconded by Sarah O'Connor. Unanimously approved.
- C. Update on First Korean Baptist Church renovations—George Douglas, Dave McKinnon
There was a discussion on possible conflicts with other groups. There will be a need to confirm meeting spaces for our groups. There will be some revenue gained from this group's use of the space.
The Vestry voted to go forward with negotiations. Moved by Sarah O'Connor, seconded by Dave McKinnon. Unanimously approved.
Report is Attached
- D. Finance—George Douglas
 - a. Financials
The report is attached. The first quarter was healthy, the second quarter performance has been under. Overall YTD through April 30 is very positive.
Reports are attached.
 - b. Donations from Nativity to the NAACP scholarship fund for this year is \$8,300. The check has been sent to the NAACP this week.
 - c. Update on projects—George Douglas, Dave McKinnon
 - d. Estill House Repair—A quote has been accepted and submitted to the insurance company.

- e. Sound System–Installation began today, and will be completed by the end of this week. It may not be operative on Sunday, but will be working on June 2.
 - f. Memorial Garden–The pathways will be begun on May 28th and will be completed by the end of the week.
There is a permit pending for construction of a pergola.
- E. Search Committee Update–Allison Martn, Sarah O’Connor
- a. Set date for Vestry Zoom call with Canon Massey. The chosen date will be May 28 at 7 p.m. The purpose of this meeting is to brief the Vestry on their responsibilities as the search process moves into the final stage.
 - b. They have finished Zoom interviews and are narrowing down the candidates to 2-3 who will interview in person.
 - c. The timeline is that candidates will begin interviews in June and then the Vestry will be consulted.
- F. Transition Mtg Update Information–Cathy Deats–the report is attached.
Vestry feedback was requested:
- The Search Committee has used information gathered during interviews.
 - Participants all learned something.
 - Nativity’s identity and purpose seems to have remained consistent.
 - Attendance numbers were high.
 - Creativity of the participants was a highlight.
- G. Documentation Committee Update–Hannah Harris–the report is attached.
- a. Review committees to document–there are a few completed forms.
 - b. Target completion date–it is hoped that considerable progress toward completion be made by the next Vestry meeting. The date of June 30 is still the target.
- H. Regular Reports
- a. Interim Rectors–Reports are attached.
 - b. Wardens–
- I. New Business–
- a. Phillip will write a letter for Glad Tidings explaining his changed relationship now that he is leaving the Parish staff.
 - b. There is a large community of new people online who are watching and have not visited in person. Be aware that new people are coming.
 - c. All the vinyl floors will be stripped and re-waxed during the summer. A quote is expected next week.
 - d. Someone will come to look at re-striping the parking lot and submit a quote next week.

- e. The Wardens are exploring a long-term plan for preventive maintenance.

The meeting adjourned at 8:48

Respectfully submitted,

Anne Stokes

Clerk of the Vestry