

Vestry Minutes

April 16, 2024

Attending: Stephanie Yancy-Co-Interim Rector, Cathy Deats-Co-Interim Rector, George Douglas, Dave McKinnon, David Dykes, Hannah Harris, Roy Immelman, Charles Malone, Allison Martin, Sarah O'Connor, Yvette Smith, Perry Suk, Sam Wesonga, Anne Stokes-Clerk of the Vestry, Jeremy Clos

The meeting convened at 7:00 p.m.

The meeting began with prayer and Bible Study on Psalm 23, led by Charles Malone.

1. Acceptance of March Minutes moved by Dave McKinnon, and second and seconded by Sam Wesonga, and unanimously approved.
2. Youth Formation Needs-Jeremy Clos discussed ways that the vestry can support the youth.
 - a. Planning for a Fall Festival fundraiser has begun, but interest is not high at the moment.
 - b. This year's trip will focus on Racial Reconciliation and will be in Wilmington which is in driving distance so the cost will be lower..
 - c. Next year the focus will be on Creation Care, possibly to Maine, and will require more funds.
 - d. There is some interest from parishioners but more is needed on Sunday evening when the youth meet.
 - e. Youth Sunday was successful for both youth and the Parish. We will do it again on October 27th.
 - f. Looking forward to Confirmation there will be a need for licensed Catechists to assist in candidate education.
 - g. It would be useful to improve Nativity's presence on social media.
 - h. Safe Church (for all who work with children and youth), CPR/AED (need 6) training is needed. One should be chaperone for youth trip. At least two CPR/AED trainees should be vestry members, one warden, certified for both. There is need for staff to be certified also. The proposal: Jeremy,

Bradley, Youth Volunteer, 2 Vestry members and one more will attend training. The cost will be covered by building and grounds.

- i. Dave McKinnon moved that the training would become a policy, Charles Malone seconded, vote was unanimous.
3. George Douglas reported for the Finance Committee
<https://drive.google.com/file/d/1NEEBiC4b6dxCwQ7sXcqnuQg6Lr2PFrAu/view?usp=drivesdk>
 - a. Monthly income–YTD income so far have been higher than expected, and expenses are in line with projections–first quarter was good.
 - b. Renewal of the mortgage and an additional loan will take place on the 20th. Each will be a 5-year note, and interest has not gone up appreciably. The terms of the loans must be approved by the Diocese Standing Committee prior to signing the new mortgage documents..
 - c. NAACP Scholarship Giving–On track. There are still donations coming in.
 4. Dave McKinnon reported on the Estill House Repair. Two quotes are in and they are waiting for an additional quote(need 3 for ins). The anticipated time is 6 weeks for the repair. If there is a permitting issue it could take longer.
 5. Allison Martin and Sarah O'Connor reported on the Search Committee. The committee will get applications at the end of the month. The next step is video interviews. The Canon Katherine Massey will meet with the Vestry in May to discuss expectations during the interview process. There are quite a few applications.
 6. Cathy Deats reported on the Transition Meeting. 45 people gathered on the Sunday after Easter to explore people's passions, what people are known to do well, and what people's passions are. The next meeting–our future–will be on May 5th.
 7. Documentation Project Update.
<https://docs.google.com/document/d/1Ed7y6H9CifDVF7HiFnGQDJufniJCqbi42usqLuUdM2o/edit?usp=drivesdk>

Hannah Harris's report is attached. Hannah and the Wardens and Cathy continue to explore the documentation process for sacramental occasions.

8. George and Roy presented a Long-term plan from the Outreach Committee.
<https://drive.google.com/file/d/1MpoMrEqX2PzldOxStwWvWu9fgylhldR/view?usp=drivesdk> There are concerns that the outreach budget as a percentage of income has not increased at 10%. The proposal is attached.
9. Stephanie and George discussed Sunday staffing procedures. There is a proposal to get back to pre-Covid involvement by recruiting ushers, oblation bearers, and others. They will explore getting more parishioners to assist on Sundays beginning in the fall. There will continue to be a Vestry Rep each Sunday.
10. Regular Reports
 - a. Interim Rectors reported that Easter was a very successful celebration.
 - b. Senior Warden
 - c. Junior Warden
<https://docs.google.com/document/d/11apdyqrxPNo9YLygdKAEyu1LQXbn4DnD/edit?usp=drivesdk&oid=109410658687956120542&rtpof=true&sd=true>
 - i. The Memorial Garden paths will begin soon, and be done by the end of May. The Memorial Committee is looking at documentation.

The meeting adjourned at 9:04 p.m.

Respectfully submitted,

Anne Stokes, Clerk of the Vestry

