

Vestry Minutes

March 19, 2024

Attending: Stephanie Yancy-Co-Interim Rector, Cathy Deats-Co-Interim Rector, George Douglas (Senior Warden), Dave McKinnon (Junior Warden), David Dykes, Hannah Harris, Roy Immelman, Charles Malone, Allison Martin, Sarah O'Connor, Yvette Smith, Sam Wesonga, Anne Stokes-Clerk of the Vestry

1. The meeting convened at 7:00 p.m.

The meeting began with prayer Bible Study Galatians 3:23-29

Minutes Vote

Anne Stokes presented the shared folder for submitting and posting reports

George Douglas presented financial information for January and February. Both months were strong in terms of income and expense—so far YTD we are ahead of budget. The accounting software will be upgraded soon. Reports

<https://drive.google.com/file/d/1jhE7yUTZ1tldbzSZflyP7L-aVkZGUZJ6/view?usp=drivesdk>

<https://drive.google.com/file/d/15llhefS5YOEzcar0A5nRbv-EtFxLpG0K/view?usp=drivesdk>

Sarah O'Connor and Allison Martin presented progress from the Search Committee. The Parochial Report and the Parish Portfolio are complete and submitted. Clergy can read it and respond if they are interested. The Committee will meet with Canon Massey in the next week.

Hannah Harris presented the next step in the project to document the purpose and working guideline of the parish committees. There was a review of which committees need to be documented: each committee should have received an email with steps to create documentation. If either the committee or the Vestry reps have need for further guidance Hannah is available to assist. The goal is to identify gaps in process and address the committee needs. That list is attached.

Next steps: A committee for sacramental occasions (weddings, funerals, baptisms, etc.) should be considered. Hannah will meet with clergy and wardens

to begin looking at these occasions. Report

https://drive.google.com/file/d/1KBFVY3yfoLsnCX6fUh-g_8xKOrf3YX5b/view?usp=drivesdk

Sam Wesonga will chair the communications committee, David Dykes will get the IT committee formed and working.

Roy Immelman and George Douglas reported on the One Wake Annual Meeting. The meeting made the goals much more tangible. The needs of affordable housing, public transportation, and mental health are the goals, and progress has been made in parts of Wake County. The COTN contribution is \$5k per year, this year was offset by a generous donation of half the amount.

Stephanie Yancy launched a discussion meeting on March 10th to discuss, and raise awareness around reparation and restitution.. A reasonably sized group participated and will move forward. The Outreach Committee will take the lead, Pete Crow chair.

Cathy Deats presented details on Advocacy Day, a project of the diocese to raise awareness with lawmakers about issues (violence, poverty, etc.). The current project is writing postcards to legislators. Later there will be a meeting to speak to legislators about the issues raised in the card campaign.

Dave McKinnon provided updates on the Memorial Garden. Things are moving along with new plantings of native trees and large shrubs. Another bench will be constructed by scouts in May. Bids are out for construction of walking paths. financed by donations. They are working on updating the plaques with the missing names. The committee is also working on documentation, and maintenance of books of record. The next meeting of the committee is in May. A workday is planned on Saturday the 23rd, but in case of rain it will be moved to the 30th.

Sarah O'Connor and George Douglas updated the Vestry on fundraising for Youth. Jeremy has submitted a plan which is attached. The idea is to build responsibility and to inform parents that money will be available for Youth activities from three sources, fundraising, individual family, annual budget.

Hannah Harris will consult with Jeremy to set up a plan for a committee to begin

the fund-raising in the fall. Report:

https://drive.google.com/file/d/1f_y1eKD-v4aCj4tBx5_Wqo3NV1DjQnFv/view?usp=drivesdk

Regular Reports Interim Rectors and Wardens

- a. Stephanie Yancy–attached–Mutual ministry reviews will be done at the end of the Interim contracts in late summer. Report
https://drive.google.com/file/d/1B_Kq7TBd4V9xMFgDfOvv90z0Riri3RNng/view?usp=drivesdk
- b. Cathy Deats–attached–the next transition meeting on April 7, and will explore individual gifts of parishioners.
- c. Senior, George Douglas–attached–the work on the sound system is confirmed to begin on May 20. It will take a little over a week. He will attend service at The Beloved Community at the Trees once a month. They now have a coffee group on Thursday (12) as well as the Sunday service (20) and are attracting a broad group of interesting people. Stewardship final numbers are 129 units @490k which is stable, and non-pledge giving is quite strong as well. Report
<https://drive.google.com/file/d/1NTvNGaj0A5hk7qXygc0bmxQdH3G2BN40/view?usp=drivesdk>
- d. Junior, Dave McKinnon–attached–He will poll parishioners for interest in training for CPR and AED to comply with Safe Church requirements. The HVAC–units for Estill House are 34 years old and still working. The other newer units are having problems. Recommendation to begin planning to replace the old units and correct problems with the newer ones. There is a preventive maintenance fund in place and there is a need to begin putting aside additional funds. The cost to replace the unit will be @10k, it was suggested that 1% of the budget each year be put into the preventive maintenance fund.

New Business–Dave–Haiti situation–Nativity has supported the Haiti Reforestation project for years. Becky Christian has been on the board, and Becky Showalter is now on the board. We have hosted Michael Anello, Executive

Director, in the past, and he has spoken passionately about the forest that was cut by the French colonials, and efforts to replant the clear-cut land. Michael escaped Haiti recently and Nativity would like to host him and hear his story. We would invite other churches to help raise funds sometime in April. Outreach has already given all that they can this year, so fundraising would be individual donations. Outreach will handle publicity. Report

https://drive.google.com/file/d/1Vnt_ZsWwPMQdtlvEsq7D-QwXykbqGhig/view?usp=drivesdk

An accident that damaged the entrance to Estill house occurred today, March 19, when a vehicle accidentally drove into the portico. It has been stabilized, but the front door cannot be used until repairs are made.

The meeting adjourned at 9:00 p.m.