

Church of the Nativity  
Minutes of the Vestry  
November 14, 2023

Attending: Bill Sena, Beth Crow, Anne Krouse, Allison Martin, Perry Suk, Sarah O'Connor, David Dykes, New–Roy Immelman, Hannah Harris, Yvette Smith, Dave McKinnon, Anne Stokes – Clerk

The meeting was convened in person at 7:06 pm.  
The meeting began with a group prayer.

1. New Business

- a. Introduction of old and new Vestry members present.
- b. Ryan and Karen will be ordained on December 9th at Christ Church. Sarah moved \$150 from the Hospitality budget.  
NOTE: There was not a quorum present to vote on this budget expense, and the Vestry voted unanimously electronically to make the expenditure on November 16.
- c. Vestry schedules are now in the Worship Planning 2023 folder. Bradley has created new folders on the drive to make things easier to find and post.
- d. Vestry members will do introductions to both services (the intro script is on the pulpit). Clergy or staff will make announcements.
- e. Bill and Beth Met with original members of Nativity (people who founded the mission, and then parish—approximately six of those attended the meeting. They described the strength of lay leadership, clergy who served, environmental stewardship, outreach. Perhaps there could be a video to record the history of Nativity. Perhaps scanning parts of the scrapbooks.
- f. Bill and Beth met with the staff to form the beginning of a new IT team which may meet next week. There may be more members with clear assignments.
- g. Search Committee: Names can be submitted for one more week with a bio. The Chair of the Search Committee will be chosen by the Vestry. Then the elected Chair and Senior Warden (or the Junior Warden if the Senior Warden, Beth, is voted in as the Chair) will form a proposed committee which they will submit to the Vestry for review, discussion (if needed) and approval.
- h. The Vestry will meet shortly after Thanksgiving to discuss Interim possibilities.
- i. This week's update will be published in Glad Tidings, on the Transition webpage, and in the Nativity Star. It will explain that there were no decisions made at Vestry meeting because there wasn't a quorum.

2. The new members (not officially on the Vestry until January) left the meeting at 9:04 p.m.

3. Old Business

- a. Approval of October 17 and October 23 Meeting Minutes postponed until the next meeting with corrections.

4. Finance Reports

- a. Mike Rhaney needs budget requests from committees.
- b. Finance: Next year's budget will need to increase due to the expiration of the grant for Phillip's salary, along with increased rector housing expenses.

- c. There is still a need for a third signatory on the church's account, and account owners. Wardens can sign checks, but cannot manage the account. There has been a request for three updated quotes.
5. Wardens' Report
- a. Senior Warden
    - i. The Bishop's visit is December 3rd for confirmation.
    - ii. There is a need for someone to organize an extended coffee hour that day with perhaps a cake for the confirmands.
    - iii. The Bishop will also meet briefly with the Vestry.
    - iv. December 3rd is also the Day of Giving,
  - b. Junior Warden
    - i. The Korean Church will continue to plan for expansion, they will use our parking spots and education building rooms after our service times on Sundays during construction and in exchange our drive will be repaved—nothing is in writing yet, but will probably be this summer.
    - ii. There is a need for a new Junior Warden—Bill requested someone to volunteer.

The meeting adjourned at 9:27 p.m.

Addendum to the minutes:

On November 20th the Vestry voted electronically to elect a Chair for the Search Committee. Beth Crow will chair the Search Committee. Since Beth is currently the Senior Warden, Bill Sena, Junior Warden, will work with her to choose the members of the Search Committee. The proposed committee names will be presented to the Vestry at the December 12th meeting for review and approval.

Respectfully submitted,  
Anne Stokes  
Clerk of the Vestry

**The next Vestry meeting is scheduled for December 12, at 7 pm.**