

Church of the Nativity  
Minutes of the Vestry  
September 20, 2022

Attending: Stephanie Yancy, Bill Sena, Beth Crow, Josh Booth, Anne Krouse, Kim Stoke, Stephanie Sumner, Julian McKimmon, Allison Martin , George Douglas, Anne Stokes

The meeting was convened in person and on ZOOM at 7:09 pm.  
Bible Study Deuteronomy 10:17-19

1. New Business

- a. Megan Miller is resigning, temp LaTonia Davis started today. She will be here through December to give the Rector a chance to work with her before making a decision. 10-2 5 days a week. Several people have offered help to bridge the gap.
- b. The Vestry will adopt a social media policy for use of images. The policy will state firmly that Nativity will not use images or names of minor children.
- c. Safe Church training is required for all vestry, clergy, staff, anyone elected to governing body, anyone who works with children, lay eucharistic ministers and visitors, Stephen Ministers, and anyone who does home visits. Also any school and day care employees on site. The vestry is required to complete modules 1-10 and policies. Jeremy Clos is the coordinator and will send a unique link to each Vestry member.
- d. There is good participation from all age groups in Sunday formation. The Right Stuff classroom has been full, high school has @5, Jeremy has done the organizing, there are lots of adults helping, but more are needed.
- e. There is a need for a DVD player and tv for The Right Stuff and DVD player in High School classrooms. The vestry will explore donations.
- f. Beth Crow reported that the First Sunday in October Parent session to talk about the Peace Library. October 11 and a Sunday in November will offer an alternative program for young children to give teachers a break. Becky Showalter will present in October on The Boy Who Harnessed the Wind.
- g. Stephanie Yancy reported that there are seven prospective confirmands.
- h. Stephanie Sumner reported that the Diocese is holding a day-long History workshop on October 8 in Winston-Salem. She will advertise in Glad Tidings to send an interested person and have them report back to the Vestry. Beth will contact the Diocesan Archivist for more information.
- i. Stewardship--George Douglas and Dave McKimmon are chairs. George presented the proposed letter and pledge cards to the Vestry. Entitled "Focus on Community" the letter strives to inspire a spirit of giving and participation. After discussion about what to include in the letter regarding particular programs and expenses, The letter will be offered to the Rector and will either be signed by the co-chairs or the Rector. The Vestry will vote on the changes and signatories electronically. Note: The letter and cards were approved and will be signed by the co-chairs.
- j. Social Justice and Outreach are part of one committee, and perhaps there should be two committees. Social Justice is gathering feedback on a pilgrimage proposal, probably in North Carolina.
- k. The Vestry has discussed incorporating names of people who submit names of people who have passed away for prayers. Beth Crow moved that prayers for those who have died will include relationships and/or names of family members if

the person submitting requests it. Allison Martin seconded. Seven yes votes with one abstention.

2. Old Business
  - a. Approval of August 2022 Meeting Minutes--George Douglas moved to approve as amended, Josh Booth seconded.
  - b. Finance Reports--Slightly over budget on expenses, regular giving is down due to lower attendance, pledges are above budget. It is essential to maintain pledges during this Stewardship campaign, and there is a need to replenish the Reserve Fund to pre-pandemic level.
3. Rector Report--The Bishop. expects all Covid restrictions to be lifted soon. We will offer a Blessing of the Animals at 5p.m. on October 2. Grief group offering is beginning and meeting a need.
4. Wardens' Report
  - a. The Vestry will endorse Phillip Bass's ordination to the Priesthood by signing a formal letter and passing a motion. Allison Martin moved to endorse, Bill Sena seconded. The letter has been signed by Vestry members and
  - b. The Parish meeting is November 13. In the two months before there is a need to recruit 4-5 new members. Vestry number is 12. Josh, Stephanie Sumner, John Oldam/Matt Dutton, Kim Stroke are leaving with one open space. The vestry will make announcements in Glad Tidings beginning Sep. 29, and on Sunday Mornings.
  - c. Solar--reviewed proposal, another to come.
  - d. Sound System--run into delays, bids to come soon.
  - e. Memorial Garden--improving maintenance, there is an Eagle Scout who will use the garden as a project. Questions have arisen over the charge to reserve a spot in the garden--\$1500 for a specific spot, and whether it applies to a non reserved spot. There are exceptions, but no policy for strict financial inclusion. There is also a need for a layout and plot designation. This was tabled for research.
  - f. There is a need to paint the hallway in the Education Building. Classrooms have been painted and carpet cleaned.

The Meeting Adjourned at 9:12 p.m.

Respectfully submitted,  
Anne Stokes  
Clerk of the Vestry

**The next Vestry meeting is scheduled for Tuesday, October 18 at 7 pm.**