

Church of the Nativity
Minutes of the Vestry
Date: December 20, 2022

Attending: Stephanie Allen, Phillip Bass, Matt Dutton, Bill Sena, Beth Crow, Josh Booth, Anne Krouse, Kim Stoke, Stephanie Sumner, Allison Martin, George Douglas, Perry Suk, Sarah O'Connor, Eric Knapp, Charles Malone, Ann Stokes – Clerk

The meeting began with a group reflection of A Blessing for Christmas Week.

[Agenda Items]

1. Call to Order–Our Rector is back and all are glad
2. New Business
3. Old Business
 - a. Approval of November 2022 Meeting Minutes approved with corrections Anne Krouse moved, Perry Suk second.
 - b. Finance Reports–in good shape
 - i. Collection plate made a difference–we should continue to pass it.
 - ii. Pledges are over budget and e should end the year in a positive position.
 - iii. Expenses are as budgeted.
 - iv. George– pledge update–not as good as last year, but a good number The 15 who pledged last year and are still outstanding, and non-pledging regular givers will be contacted after January 1 to encourage them.
 - v. Budget: Committe requests are still coming in–it would be good to get them in this year. They can go to Matt or Mike. Committees received one-time grants last year from PPP. We will not have those funds available this year.
 - c. Vestry was asked by the Rector to consider using Retained Earnings to eliminate negative items on balance sheet. Covid made fundraising for pilgrimage in 2022 impossible and families were not charged the true cost–Airfare alone was \$10k.
 - d. Bill Sena asked about returning funds to the Reserve Fund at year end. That fund would ideally hold 3 months expenses.
 - e. Rector Report
 - i. Deacon David's gathering was wonderful. Thank you to Beth Crowe and Shelia Knapp. There were nearly 100 people to celebrate.
 - ii. Who are the Vestry reps for Christmas Eve?
 1. 2:00–Perry–Open building
 2. 4:00–Matt
 3. 9:00–Bill–Lock building
 4. Christmas Day–Allison
 5. There are ushers, crucifers, banners and readers for every service.
 6. Josh will be rep on Jan 1 and Bill will do Jan. 8
 - iii. There will be a newschedule and list of duties for Vestry Rep.

- iv. Was there discussion of One Wake during Rector's sabbatical? Everyone is in favor, but we are waiting for firm budget numbers.
 - v. LaTonia has left, Alfred is doing bulletins and Stephanie has done Glad Tidings. Without Parish Coordinator, Youth and Children's Minister, Deacon. We need to consider what our needs are, both spiritual and logistical. We will consider our strengths and how we can staff better to support and live into our values.
 - vi. New staff will fall under the Rector's supervisory duties, but Vestry input is desirable. The Rector will make hiring decisions in the coming weeks.
- f. Wardens' Report
- i. Senior
 - 1. No report
 - ii. Junior
 - 1. Should we move, fence or leave the compost area as it is?
 - 2. The equipment closet is in order and things can be found.
 - 3. Solar plan has changed. The company was not able to guarantee effectiveness of the product and they withdrew their bid. This will be revisited in the new year.
 - 4. Sound system has 3 bids. All three are so different that they need to be scrutinized to compare. By technology and price. There will be a recommendation in Jan/Feb when the budget is done. There is a need for more information about hearing aids. Benches in the Memorial Garden are beautiful and there needs to be a recognition of the Eagle Scout and a blessing of the benches.
 - 5. There have been some repairs to outside of buildings—mainly lights and gutters.
- g. Announcements
- i. Next Vestry is scheduled for 1/17, but MLK is on 1/16. Will that affect attendance
 - ii. Rotating off Josh Booth, Kim Stoke, Stephanie Sumner, Matt Dutton
 - iii. Ten on Vestry One 1-year term empty and one 3-year term that may be filled in the new year

4. Adjournment 9:pm

Respectfully submitted,
 Anne Stokes
 Clerk of the Vestry

The next Vestry meeting is scheduled for 1/17 at 7 pm.